

# People's Food Co-op

## Application for Employment

### About People's Food Co-op

The mission of PFC is to be a great natural fresh food cooperative and a vibrant center for healthy, sustainable living in the Driftless Region and beyond. With two stores serving the communities of La Crosse, WI and Rochester, MN, we operate full service, fresh food markets that focus on high quality products and excellent service to our owners and shoppers. Our La Crosse store also houses hackberry's bistro. This application may be used to apply for any position at either location as well as the bistro.

### Would You Be a Success at PFC?

PFC is a good fit for you if you:

- want to work hard to maintain our high standards for service and productivity.
- have the ability to multi task.
- possess excellent customer service skills.
- are able to work well in a team and independently.
- have a positive and professional attitude.
- are willing to adhere to all dress code requirements.
- are willing to follow all safety and sanitation standards.
- are driven to learn about cooperatives, the natural food industry and the products we sell.

### Employee Benefits

Benefits to our employees include:

- 20% discount on eligible purchases
- Paid time off
- Paid breaks
- Company subsidized medical, dental, and vision insurance and ancillary benefits (based on eligibility)
- 401(k) Plan after 1st year of service in which you work 1000+ hours

### Our Application Process

- You may apply at any time. As job openings occur, we will screen through applications on file.
- All applications will be kept on file for one year. If you change your contact information or availability, please submit another application.
- If you see a specific job posted after you submit your application, you are welcome to submit another application highlighting skills specific to that position. We post jobs within the store, online, in newspapers and other venues.
- Please do not call about your application; when the Hiring Manager has selected candidates for interviews we will call you.
- If you have additional questions you may contact Human Resources at 608.784.5798
- Please keep this cover sheet for your own future reference.
- We are an Equal Opportunity Employer.
- For more information about our co-op and current job postings visit us online at [www.pfc.coop](http://www.pfc.coop).

### To Submit a Completed Application:

- Drop off at the service desk at either store, or
- Email to [jobs@pfc.coop](mailto:jobs@pfc.coop) (Note: you must save this file to your computer before emailing, otherwise the file arrives in our office without your information), or
- Mail to either store.

**People's Food Co-op**  
Application for Employment

Date \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Email \_\_\_\_\_

**Check all that apply:**

*Applying for:* PFC Rochester \_\_\_\_\_ PFC La Crosse \_\_\_\_\_ Hackberry's Bistro La Crosse \_\_\_\_\_

Are you applying for a specific job opening? \_\_\_\_\_ Which? \_\_\_\_\_

Please list other jobs at PFC you might be interested in \_\_\_\_\_

Where did you hear about job openings at PFC? \_\_\_\_\_

What are the maximum number of hours you could work each week? \_\_\_\_\_ Minimum? \_\_\_\_\_

**Prior work history:** List in order, beginning with the most recent employer. If you do not want us to contact an employer, please note on application.

**Dates (mo/yr) Employer** \_\_\_\_\_

From \_\_\_\_\_ Contact Person \_\_\_\_\_ Phone \_\_\_\_\_

To \_\_\_\_\_ Job Title/Responsibilities \_\_\_\_\_

Pay rate \_\_\_\_\_

\_\_\_\_\_

Reason for leaving \_\_\_\_\_

**Dates (mo/yr) Employer** \_\_\_\_\_

From \_\_\_\_\_ Contact Person \_\_\_\_\_ Phone \_\_\_\_\_

To \_\_\_\_\_ Job Title/Responsibilities \_\_\_\_\_

Pay rate \_\_\_\_\_

\_\_\_\_\_

Reason for leaving \_\_\_\_\_

**Dates (mo/yr) Employer** \_\_\_\_\_

From \_\_\_\_\_ Contact Person \_\_\_\_\_ Phone \_\_\_\_\_

To \_\_\_\_\_ Job Title/Responsibilities \_\_\_\_\_

Pay rate \_\_\_\_\_

\_\_\_\_\_

Reason for leaving \_\_\_\_\_

**Skills and Experience:** Please state your level of skills and experience in any or all of the following areas. Indicate where you acquired this experience:

Customer Service \_\_\_\_\_

\_\_\_\_\_

Natural Foods \_\_\_\_\_

\_\_\_\_\_

Cashiering \_\_\_\_\_

\_\_\_\_\_

Food Service \_\_\_\_\_

\_\_\_\_\_

Retail Merchandising \_\_\_\_\_

\_\_\_\_\_

Produce \_\_\_\_\_

\_\_\_\_\_

Cooking \_\_\_\_\_

\_\_\_\_\_

Baking \_\_\_\_\_

\_\_\_\_\_

Clerical \_\_\_\_\_

\_\_\_\_\_

Ordering \_\_\_\_\_

\_\_\_\_\_

Waiting Tables \_\_\_\_\_

\_\_\_\_\_

Supervisory Experience \_\_\_\_\_

\_\_\_\_\_

Cooperatives \_\_\_\_\_

\_\_\_\_\_

Number of pounds you are able to lift at one time, on a repeated basis \_\_\_\_\_

Are there other experiences or skills which you feel would especially qualify you to work at PFC or Hackberry's? \_\_\_\_\_

\_\_\_\_\_

What are your plans for the future (career or personal)? How would working at PFC fit into your plans? \_\_\_\_\_

\_\_\_\_\_

Please complete the chart below to show your hours of **availability** for work.

Our stores are open 7 days a week. Some positions may require working before or after the store opens.

Regular hours of operation: **La Crosse** 7am to 10pm **Rochester** 6am to 10pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Do you expect to be absent any time within the next 6 months? If so, please list the dates:

\_\_\_\_\_

Are you: over age 16? \_\_\_\_\_ Over age 18? \_\_\_\_\_

When would you like to start? \_\_\_\_\_

I certify that all of the information I have given here is true and complete, and I authorize investigation of all statements on this application.

\_\_\_\_\_  
*Signature*

Thank you for applying with People's Food Co-op. Please feel free to attach a resume or any additional information.